

## Annex SNSB Gender Equality Plan (as at December 2023)

Indicators 1-3: Gender distribution among (non-)scientific employees

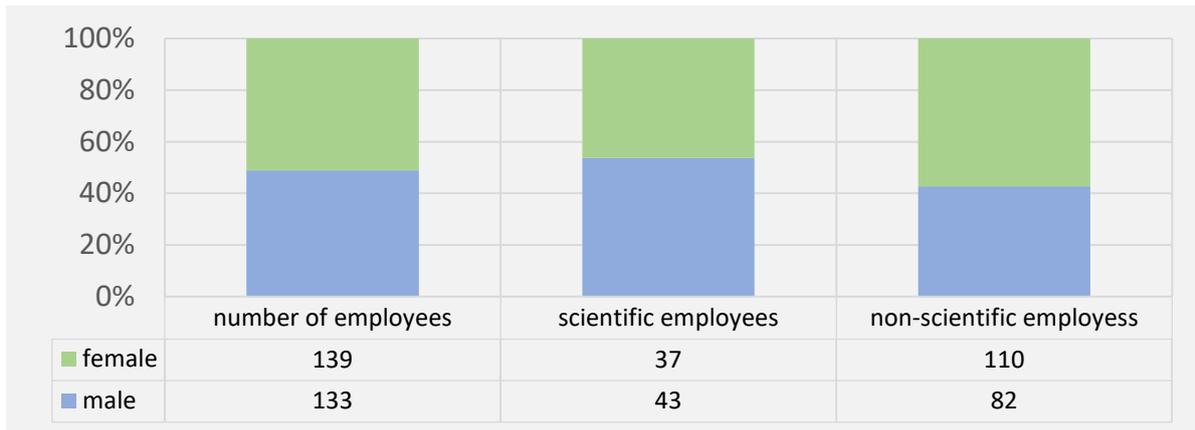


Figure 1: Percentage of women and men in (non-)scientific positions.

Indicators 4-5: Gender distribution by qualification (doctorate) and in management positions

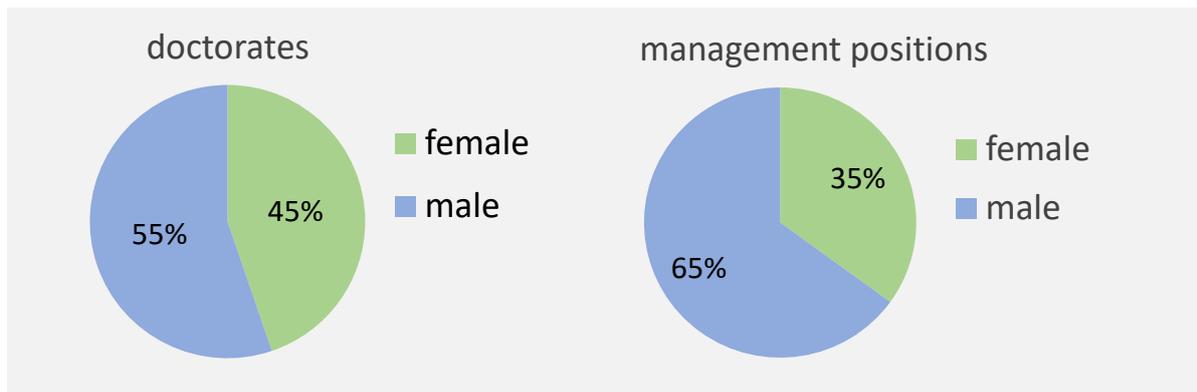


Figure 2: Percentage of women and men with doctorates and employed in management positions.

### Indicators 6-7: Gender distribution in employee categories



Figure 3: Percentage of women and men according to employment relationship.

### Indicator 8: Gender distribution by remuneration group



Figure 4: Percentage of women and men according to remuneration group in civil servant or employment.